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Secrt. II.-27—106,000—21-5-52.

E. & P. H (1948) Department.

Ms SERIES.

G.O. No.	2533 (Edn)
Dated	6-10-48

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	5615663/48-1	Edn	10.9.48				
MS	1197		13.5.48				
"	638		24.3.48				
"	362		25.2.48				
"	361		27.6.47				
Memo.	36715/46-9	Sal & A	[illegible]				
PS	735		5 44				
"	388		11-3-40				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

MEMORANDUM SUBMITTED TO THE GOVERNMENT OF MADRAS ON BEHALF OF THE MADRAS PROVINCIAL LOCAL FUND LIBRARIANS UNION.

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1. Shortly after local bodies have undertaken full responsibility for the maintenance of libraries and the Government also begun giving financial aid to them in the form of yearly grants a G.O. No. 388 dated 11-3-1940 has been passed determining the qualifications and emoluments of librarians. That G.O. specifically laid down that it was enough if a candidate had passed III form for him to be appointed as library attender and sanctioned him the scale of 17-1/2-20.

2. In accordance with the above G.O. local bodies maintaining libraries have appointed as librarians candidates studying between III form and S.S.L.C. and allowed them the scale given by the Government. Candidates with still lower qualifications and not covered by the said G.O. have been appointed in small libraries as caretakers on salries ranging from Rs. 10 to 15 as it pleased the authorities of the local bodies.

3. In the year 1944 the Government issued another G.O. No. 735 dated 12-5-1944 revising the qualifications and scales of pay of librarians. In that G.O. the Government classified librarians into two categories, namely, Senior and Junior. They said that a senior libraian must have passed S.S.L.C. put in three years service as a librarian and the library in his charge must contain more than five thousand books and granted him the scale of 30 - 50. Those who have passed only III form and have no eligibility for college classes are called juniorgrade librarians and allowed the scale of 19-30.

4. While all local bodies should have been granting revised sca of pay to their librarians in accordance with the requirements of G.O. No. 735 issued in cancellation of G.O. No. 388 it is unjust that many local bodies should still be paying 1940 scales of pay. The Government are requested to take note of this anomaly and rectify it soon.

5. In response to representations that even the revised scales of pay allowed in G.O. No. 735 need to be bettered in consideration of the changed circumstances and the prevailing high cost of living and that, while the scales of pay of Government and local board employees and officers have been periodically changed for the better, no thought has been given to ameliorating the lot of the librarians, the Government have again issued a G.O. No. 1361 dated 27-6-1947 revising the scales of pay for junior grade librarians in G.O. No. 735 from Rs.19-30 to Rs. 24-35 and those of Senior Grade Librrains from Rs.30-50 to 45-85.

6. In the revision of scales ordered in G.O. No. 1361 the basic pay of a senior grade librarian has been enhenaced by Rs. 15 but that of a junior grade librarian only by Rs. 5. We humbly point out that this is unjust. When the senior scale has been raised by 15 the junior scale should at least be raised by Rs. 10. Hence though the Government may keep the senior scale as it is i.e. Rs. 45-85. the junior scale should be raised to 30-45.

7. G.O. No. 1361 is not an unmixed blessing and carries one serious limitation which detracts greatly from its beneficient character. The G.O. applies only to librarians working in the 42 municipalities and 16 district boards mentioned in the Annexure to it. When G.O. No. 1361 is meant as an amendment to the previous G.O. No. 735 to introduce in it a restriction which does not find a place in the previous one is something very strange and unjust. We request the Government may be pleased to issue orders making the revised scales in G.O. No. 1361 apply with retrospective effect from 1-1-1947 to the librarians in all local bodies who possess the qualification required in G.O. No. 735 and have been drawing their respective scales of pay according to it.

8. Of the 42 municipalities and 16 district boards made mention of in the G.O. No. 1361 there are no libraries at all in 18 municipalities and 11 district boards. In the remaining 24 municipalities and 5 district boards those who stand to get the junior and senior scales as per the new G.O. are 7 and 1 and 3 and 1 respectively.(vide encl. No.1) We humbly point out that to confer the benefit of G.O. No. 1361 only on

12 librarians in the whole province and ask the rest who have the same and in some cases greater qualifications to remain satisfied with the 1944 scales of pay is unjust and request the Government to raise the scales of pay of librarians as indicated in para 6 above and make them apply with retrospective effect to all librarians in the province.

9. According to G.O. No. 1421 dated 22-6-1939 libraries in high schools under the control and management of municipalities and district boards are intended as much for the use of the public as for the staff and students in the high schools. Librarians working in such libraries have equal if not greate responsibilities than those working in the so called public libraries as high school librarians are not unoften required to attend to clerical work also. We request the Government to remove the designation of attenders given to persons working in High School libraries and admit them to the junior and senior grade scales of pay for librarians ordered in G. O. No. 1361.

10. In the year 1944 the Government passed an order requiring senior grade librarians to possess the S.S.L.C. qualification. We request that this G.O. should not apply to librarians who have entered service even before the issue of this G.O. or as in the case of Telugu Pandits that librarians, having continuous service from before the year 1938 or 35. be exempted from the operation of this G.O.

11. We request the Government to grant weightage increment to such of the librarians as possess 15 or 16 years long service as in the case of Government and local board employees and school teachers

12. As librarians have to shoulder greater responsibilities and undergo more difficulties than Government officers who are paid relatively higher scales of pay we request the Government to allow us the same house allowance or at least a part of it as is allowed to the Government employees or to provide us quarters in the precincts of the libraries so that we may be able to render more service to the libraries in our charge. In the case of libraries which are housed in separate spacious buildings quarters may be provided for the librarians in them and if it is a case of using a rented building a building spacious enough not only to house the library but to provide quarters for the librarian may be chosen.

13. In G.O. No. 659 issued on 14-2-1933 librarians were declared as superior service and in G.O. No. 735 and 1361 passed subsequently they were divided into two categories namely senior and junior grade librarians. Some local bodies are still continuing to use the designation of "Attenders and care-takers" for the librarians in their employ. We request the Government to pass early orders asking local bodies to abolish those designations and treat all librarians as falling within the two broad categories of senior and junior grade librarians and to adopt the scales of pay granted in the latest G.O. No. 1361.

14. We humbly request that permission may be granted for local Board librarians to appear privately for the S.S.L.C. Public Examination and that the Government themselves start Training centres for the training of librarians in service, and that the expenses for the training period must be born by the local Board, and that these trained librarians are given the scale of Rs. 57-130.

15. It is absolutely necessary that every library is provided with a full time servant and that the Government be pleased to appoint one for each library and grant him a pay of Rs. 20 and a dearness allowance of Rs. 18.

16. We pray that our Madras Provincial Local Fund Librarians Union be recognised as the official organ for all librarians and that every decision affecting librarians be made only after having consulted this official organ.

17. Finally we humbly request the members of the select committee appointed in connection with the Libraries Bill be pleased to take into their consideration our few and humble requests and incorporate them in the libraries Bill recommending them to the Government for their kind approval and to grant us an interview if they f[illegible] our presence, to explain the points in detail.

K. SESHAGIRI RAO
President.

P. ANNAJI SARMA
Joint Secretary.

GOVERNMENT OF MADRAS

Abstract

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LIBRARIES - Madras Provincial Local Fund Librarians Union - Memorandum - Orders passed.

Education and Public Health Department.

G.O. (Ms) No. 2533 Edn. Dated, the 6th October 1948

READ - the following:

From the General Secretary, the Madras Provincial Local Fund Librarians Union, dated nil.

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ORDER:

The Madras Provincial Local Fund Librarians Union has represented to Government that the librarians employed under local bodies may be granted certain concessions and that their union may be granted recognition by Government.

The Government have already issued orders on the following points raised in their representations:

(1) Request for extending the revised scales of pay of the librarians to other local bodies.

(2) Request for the grant of weightage for service to the librarians as in the case of the Government and local board servants.

(3) Request for the grant of permission to the librarians to appear privately for the Secondary School Leaving Certificate Examination.

The attention of the General Secretary is invited to G.Os. No. 362 Edn. dated the 25th February 1948, G.O. No. 1197 Edn. dated the 13th May 1948 and Memorandum No. 56156/G1/48.1 Edn. dated the 10th September 1948. As regards the request for the conversion of the posts of attenders in libraries attached to the high schools into post of junior librarians, the question is under consideration and orders will be issued separately.

As regards the other requests, the Government decline to comply with them.

(By order of His Excellency the Governor)

M.V. SUBRAMANIAN
Secretary to Government.

To the General Secretary, the Madras Provincial Local Fund Librarians Union, Amalapuram.

/True copy/

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